Geo. B. 94

G. R. S. IX-5]

Previous references.

1896-95
~~1891~~
(514)

File No. 9

Serial Nos. 1, 6-12

Later references.

GENERAL AND REVENUE SECRETARIAT.

Serial Nos. 1, 6 to 12

Major ~~Part~~ B for November 1900.

SUBJECT.

Travelling allowances to the officer of the Geological Department.

W D 88—GPB—50,000—24-7-16

Indexed K.R.

Exd

Communicated.

(Letter No 161 of 22d March 95 from State Geologist)

Section
File No
Serial No

Office note

The travelling allowances of the Officers and subordinates of the Imperial Geological Department have been fixed by the Govt —

(1) in the case of

Mr Bruce Foote State Geologist by the terms of his engagement —

1. Rs 10 per diem for himself and
2. for Railway journeys, one first class fare for himself, third class fare for four Servants & the fare of two horses.

(2) in the case of and

other employés it is ruled that they should follow the rules of the Imperial Civil Regulations as noted below —

1. Dr J. W. Evans,

	Daily allce	Mileage
as for Deputy Comrs and Executive Engineers.	Rs 5.	As 8.
2. Prospector, Asst Prospector and Asst Geologist, as for Asst Comrs & Asst Engineers.	Asst Comrs Rs 3 —	As 6
	Asst Engrs Rs 4 —	As 8.
3. Apprentice Geologists, as for Apprentice or Subordinate Engineers	Rs 2 —	As 4
4. Subordinate Establishment, under the ordinary General Rules —	Superior Servts 3/10ths of pay	As 4
	Inferior Servts Mini 1½ a. Maxi 3/10ths of pay	actual if less not exceeding one anna

II. The State Geologist now submits a letter received from Dr. J. W. Evans, Senior Geologist & Analyst proposing ~~certain~~ increased rates of travelling allowances for himself (Dr Evans) and other Officers & Employes of the Geological Department

III Dr Evans

states as follows: —

"In the Geological
"Survey of India, the
"rates for all ranks
"from the Asst Supt
"to the Director, are
"Rs 10 per day, halting
"allce & Rs 1000 a
"mile, road allowance.
"The daily halting allce
"for other Departments
"in the British Service
"is except in the case
"of Senior Officers
"only Rs 5. It may,
"however, be remarked
"that in the Imperial
"Service ~~Regulations~~ it is customary
"to carry the tents
"of Officers
"at the Govt Expense.

"In Geological
"work long daily jour-
"-neys are the exception.
"It is best carried
"out by continual
"movement within
"small areas and
"frequent changes

" of Camp in short
" distances. These
" require the carts
" in baggage to be
" permanently retained,
" the usual cost
" of a cart being
" one rupee per diem.
" In other departments
" it is important that
" as little time as
" possible should be
" wasted in travelling,
" & the allowances
" are framed so as
" to encourage long
" daily journeys &
" discourage short
" marches: whereas
" the Geologist should
" move slowly and
" change his camp
" every two or three days
" in order to keep
" in the centre of his
" work. These

" Considerations apply
" also to the Sub-
" -ordinate establish-
" -ment "

For the foregoing reasons Dr. Evans recommends the following travelling allowances in lieu of those already sanctioned by the Govt:—

	daily allce	mileage
(1) For the Senior Geologist & Analyst	Rs 8.	as 8.
(2) For the Prospectors and Asst Geologists with salary of Rs 300/- per mensem (There being no Asst Prospectors).	Rs 6.	as 6.
(3) For Asst Geologists with salary less than Rs 300/- per mensem	Rs 5.	as 5.
(4) For Apprentice Geologists & other officers with a salary of not less than Rs 100 per mensem	Rs 4.	as 4.
(5) For Officers with a salary of less than Rs 100 but not less than Rs 70 per mensem	4 pie per every rupee or Rs 6/4/- per mensem for every 100 Rs	as 2.

	daily allce	miley
(6) For Officers with a salary of less than 200£ per annum	4 pie for every rupee of salary.	Annas one per mile

Note by Dr Evans The tents to be carried at the Govt Expense.

Dr Evans states that he is not in favor of a fixed allowance & suggests that the halting or daily allowances proposed may be reduced when the officer is engaged in any other than survey work to the rates already sanctioned. He, however, finally adds that if it is found impossible in any instance to grant the travelling allowances he has suggested, the difficulty

might be met by granting a small house monthly allowance in addition to the travelling allowance at present authorized rate.

Subd Inspectors.

Irq
16/6/85

Assistant Geologists

Travelling allowance 30
Total — 50 of
which 30 cannot
be taxed.

Act- 8 months' average
3 m & at 6 months'
average 4 m —

So they may be
paid m 3½ a day
during actual travel-
ling besides being
given Govt tents.

Clerical
Accidental Establishment

Hard words - Roads
cannot be much used.
Paid travelling so
as to get mileage
occasionally, & not
on the spot. So
these people may be
given 5/10 or 1/2 of their
pay instead of the
usual 3/10, provided
that the maximum does
not exceed 30 m a month.

Dr Evans says
(1) Head Quarters season
may sometimes be
longer & at others
times shorter than is
the case with the
Geol Survey.
(2) Even during such
seasons, the Senior
Geologist & Prospectors

Geological Survey

Senior Geologist.

Bombay The appointment
Rev: Survey (Accord
Grades) drew a fixed
allowance of m 120 &
a tentage of m 75. The
same rates may have
to be paid to Dr Evans.

The daily batta
throughout the year
being 4 m, it would
be 6 m at 8 months'
average & 8 m at 4
months' average.

Deducting the
cost of establishment,
Clerk & tentage, m 360
could easily be
taxed from the tentage.
Act- 8 months' average
this would be 1½ Rupees
a day & at 6 months'
average 2 m.

Thus Dr Evans
would get 7½ m a
day if he showed
travel for 8 months
& 10 m if for 6 months
only.

That being so, would
it not be better to
give him a daily batta
of 7 m & to exhibit him
with Govt tents?

Prospectors & Asst Geologists on 300 Rs more

Fuel & Light (same as Asst Geologists Bombay) — Rs 60

Leilage — 75.

At 8 months } 3 Rs Bata
average — }
&
at 6 months' 4 Rs —
average.

Salary from } 45 Rs a month.
Leilage —

Which at 8 months' average would be 2 1/4 Rs a day
& at 6 months average
3 Rs a day.

Thus these officers would get 5 1/4 Rs a day if they travelled for 8 months in the year & no if for 6 months only.

Why not give them 5 Rs a day during actual travelling & also during Rains with Govt tents?

Asst Geologists ~~Rs~~ less than 300 Rs.

Travelling allowance should be at least 50 Rs
&
Leilage — 75 of which 45 convertible
to Salary.

At 6 months average 6 1/3 Rs
&
at 8 months average 4 3/4.

At Leilage better to pay
them 4 Rs a day during actual
travelling & also give them tents.

my home Account
urgent duty, Some-
is taking one or
re Apprentices
t them.

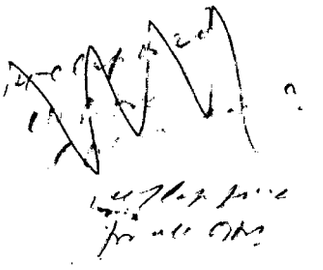
Chemical work
y require 2 or 3
Premises to be
ept always at
ed Quarters. This
rk may have to
be left by them-
me may remain
ve at Head Quarters
n others. It is
- fair that all
uld get the same
ed allowance.
Paid travelling
uld be discouraged.
mileage need be
owed -

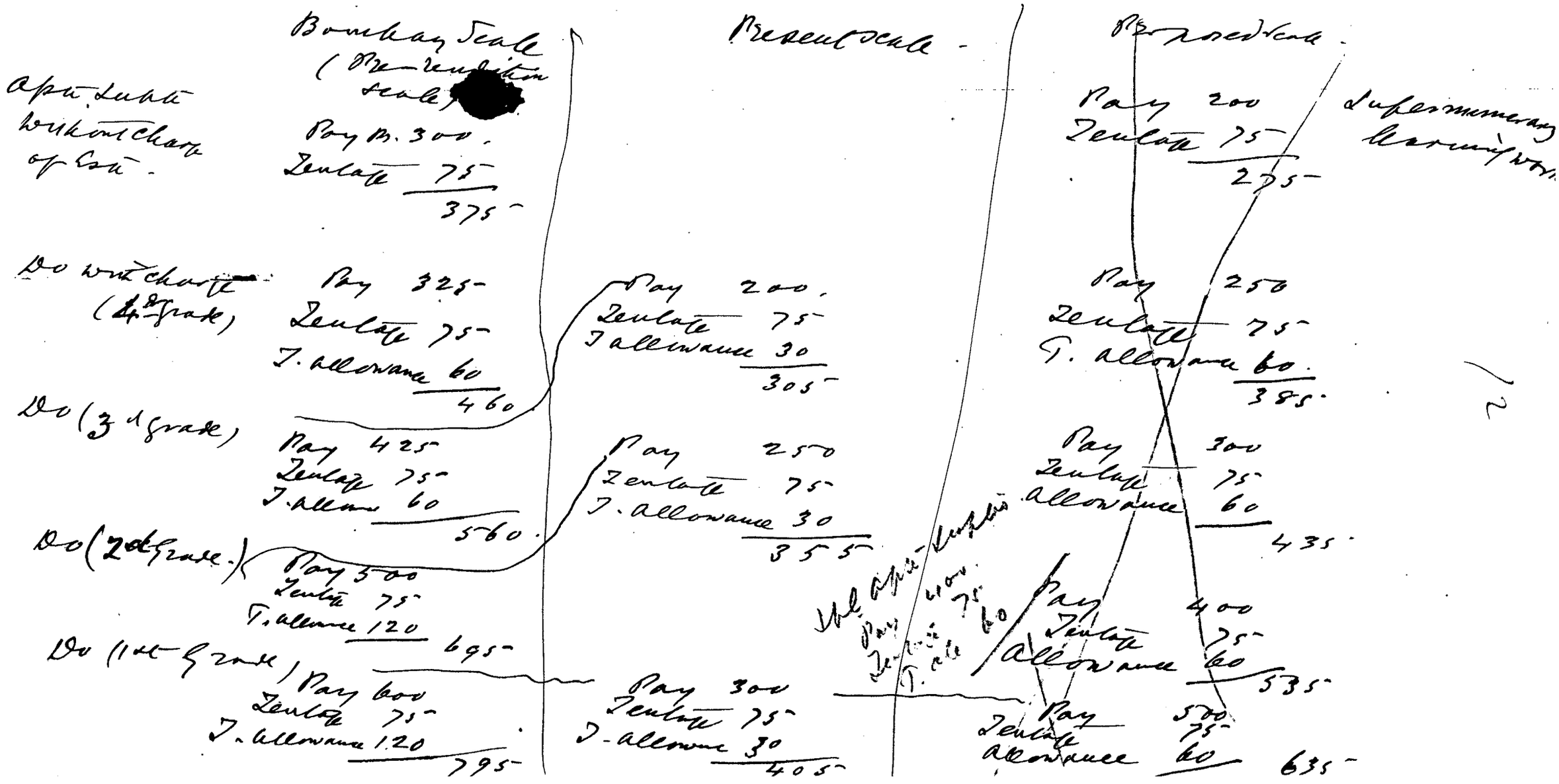
Mr Bruce Foote &
Evans may be
- to watchful, &
stay at home un-
ecis cannot be
ally checked.

The cost as now
posed compares
orably with
ixed allowance
ch may have to be
id.
ich have already
Lubbock - The

necessary of the cost
thereof by easy
instalments, is not
advantageous to
Govt -

(8) For Railway travelling,
the Rules in force in
all other Depts, may
be held adequate to
the Geological demands -
All officers of Calcutta
Grade of Apprentice
Geologists should
be given double first
class fare -




Bombay Scale
(Re-vendition scale)
Pay B. 300.
Dearness 75
375
Do work charge (4th grade)
Pay 325
Dearness 75
T. allowance 60
460
Do (3rd grade)
Pay 425
Dearness 75
T. allowance 60
560
Do (2nd grade)
Pay 500
Dearness 75
T. allowance 120
695
Do (1st grade)
Pay 600
Dearness 75
T. allowance 120
795
Present scale
Pay 200
Dearness 75
T. allowance 30
305
Pay 250
Dearness 75
T. allowance 30
355
Pay 300
Dearness 75
T. allowance 30
405
Proposed scale
Pay 200
Dearness 75
275
Pay 250
Dearness 75
T. allowance 60
385
Pay 300
Dearness 75
allowance 60
435
Pay 400
Dearness 75
allowance 60
535
Pay 500
Dearness 75
allowance 60
635

Geological Survey.

Senior Geologist

The Assistant Superintendent of Bombay Revenue Survey (1st and 2nd Grades) draw a fixed allowance of Rs 120/ and a tentage of Rs 75/. The same rates may have to be paid to Dr. Evans.

The daily batta throughout the year being 4 Rs, it would be 6 Rs at 8 months average and 8 Rs at 6 months average

Deducting the cost of establishment, Cartage wear and tear &c^a Rs360/- Could easily be saved from the tentage. At 8 months average this would be 1½ Rupees a day and at 6 months average 2 Rupees.

Thus Dr Evans would get 7½ Rs a day if he should travel for 8 months and 10 Rs if for 6 months only.

That being so, would it not be better to give him a daily batta of 7 Rs and to supply him with Government tents?

Prospectors

Prospectors and Assistant Geologists on 300 Rs and more

Fixed batta (Same as Assistant Superintendents 3rd and 4th grades Revenue Survey Bombay) Rs 60/-

Tentage Rs 75/-

At 8 months average 3 Rs Batta and at 6 months average 4 Rs — "

Saving from tentage 45 Rs a month which at 8 months average would be 2 1/4 Rs a day and at 6 months average 3 Rs a day.

Thus these Officers would get 5 1/4 Rs a day if they travelled for 8 months in the year and 7 Rs if for 6 months only.

Why

Why not give them 5 Rs
a day during actual
travelling and also
supply them with
Government tents?

They were given 4 Rs
a day & 8 as a mile
(same as Apprentices)

Assistant Geologists on
less than 300 Rs.

Travelling allowance
should be at least — } 50 Rs
and
Tentage ——— 75 of
which 45 could
be saved —
at 6 months average 6 1/3 Rs
and
at 8 months average 4 3/4 Rs

It seems better to
pay them 4 Rs a day
during actual travelling
and also give them
tents.

Apprentice Geologists.

Travelling allowance — 30

Tentage ——— ~~40~~ 40 of

which ~~30~~ 20 could be

saved.

At 8 months average

2 1/2 Rs and at 6 months

average ~~4~~ 3 1/3 Rs.

So they may be paid

Rs 3 ~~and 5~~ a day during

actual travelling besides

being given Govern-

-ment tents.

Ministerial and Menial

Establishment.

Hard work. Roads

cannot be much used.

Rapid travelling so as

to get mileage occasion-

-ally is out of the

question. So these

people

people may be given
5/10 or 1/2 of their pay
instead of the usual
3/10. provided that
the maximum does
not exceed 30 Rs a month.

Dr Evans says.
"1) Head Quarter season
may some times be
longer and at other
times shorter than
is the case with
the Revenue Survey.
"2) Even during such
season, the Senior
Geologist and Prospectors
may have to go out
on urgent duty, some
times taking one
or more apprentices
with

with them.

(3) Chemical work may require 2 or 3 apprentices to be almost always at Head Quarters. This work may have to be taken up by turns. Some may remain longer at Head Quarters than others. It is not fair that all should get the same fixed allowance.

(4) Rapid travelling should be discouraged. No mileage need be allowed.

(5) Mr Bruce Foote and

and Dr Evans may
be ever so watchful,
and yet stay at home
tendencies cannot
be wholly checked.

6) The cost as now proposed
compares favorably
with the fixed allowance
(which may have
to be paid.

7) Tents have already
been supplied. The
recovery of the cost
thereof by easy instal
-ments, is not advantageous
to Government.

8) For Railway travelling,
the Rules in force
in all other Depart-
-ments may be
held applicable to

22

Gen. 30.]

OFFICE OF THE
11 JUN 1895
DEWAN OF MYSORE

1894 No. 1709
6360

From R. Bruce Foote
State Geologist

To

The Chief Secretary to the

Govt. of Mysore.

Dated 10 June 1895

Despatched

Received

Enclosure No.

General No. 244
No.

Stating that as he is forbidden by his medical attendant to ride for some time to come, he may be allowed to take a pair of bullocks instead of two horses.

Printed copy of Rules quoted, sent up.
9/11/6

References to be marked.

To Mr 3rd Commissioner.
12/6

Sanction as a special case to understanding that there will be no extra cost to Govt. if there is to be Mr Foote 13-6-95

M.G.C.P.B.—4-12-95—3000

Finance Dept

Dr Evans

Proposed rates

	Daily allce Rs	Mileage annas.
Senior Geol	Rs 8	8
Prospectors & Asst geologists on Rs 300 & more	6	6
under Rs 300	5	5
Apprentice geols on 100 & more	4	4
Salary between Rs 20 & Rs 100	¼ Pie per Rupee of Salary	2
Salary under Rs 20		1

1) I am of opinion that these proposed rates are altogether too high – Dr Evans remarks in regard to the nature of Geol Survey work ~~do not~~ ~~need for exaggeration~~ have force and indicate that some change in the present System of T.A. to this Dept is necessary – The Geologist should please move Camps every two or three days in order to keep in the Centre of his work – This is true also of another Dept of the State, namely the Rev Survey, whose measuring & classing Establishments necessarily move Slow – Another point of Similarity between the two Depts is an annual ~~Recess working~~ Field Season and Hd Qrs Season.

All Considerations point to the desirability of Applying to the Geol Survey the same rates of mileage & tentage as are in force in the Rev Survey.

Prepare a letter to the Secretary of Revenue 20/6/19

Draft Sealed –

20/6

2) These rates are Rs 30 + 75
for local Govt. Supts.
whose Salary ranges from
Rs. 200 to 300 according to
Grade. For assistant
geologists Similar rates
seem suitable, if they are placed in charge of independent
Subsidiary field Estts. and,
when not attached to a
field Estt. under a higher
Officer, a smaller rate to
be used by the Govt.
Rev. Survey Officer under
training Rs. 30 + 40

3) For the Senior Govt.
a higher rate (such
as the Dy. Supt. of
Rev. Survey in Bombay
Rs. 400 or what
Rutherford used to
get with us) is suitable.

4) For the 2 Prospectors Rs. 30 + 75 seems ample.

~~it may [illegible]~~
~~necessary to give~~ 4) For apprentices & Subs
~~Slightly larger allowance~~
~~than to the Govt. Geologist.~~
~~I do think I can decide~~
~~on any~~
~~the allowance for Govt. Supts.~~

Estts. - also the Rev. Survey
When they have Similar Offg
rates may be adopted.
30 + 40

5) - Some of the Officers will not be able
conveniently to provide themselves with the
tents req.d for them under the Changed
system now proposed. The Govt. can sell them
the tents and recover the cost, in Special Cases,
by easy deductions from their pay —

7) the objection to the fixed travelling
& tentage allowances proposed.

proposal is the
fear that they will
promote stag-at- home
tendencies - I don't attach
much value to this as I
can rely upon the Superiors
Offrs (Mr Foster & Dr Evans)
to keep their Subordinates
steadily at their work

8) The Rev Secy. shd obtain the necessary
information from the Rev. Surveys Dept
regarding (1) Bombay rates of pay & allowances
(2) our own local rates (as fixed when
we formed a local grade of assts.)
~~& for all~~ (3) Rates for ministerial &
medical Offrs — & (4) how tents are provided, maintained & carried, & the scale if any prescribed therefor.
and Submit
a Scheme of allowances for
the Geol. Dept in accce with
the foregoing remarks, in Supersession
of what is prescribed in the Order
of 26 Nov 1894, with proper rules as to travelling &c.

9) ~~I enclose~~ The Scale of proposed Rates
Salaries given in the above quoted orders shd
be altered in accordance with
alterations now actually Sanctioned
& Submitted for record.

10) Rev Secy. May Consult Dr Evans before
finally Submitting his Scheme, so as to be able to
provide for any Real difference regd
as compared with Rev Surveys

19/5/95 GV

(General Serial No. 30.)

1895.

12411.

4681

From R. Bruce Foote Esq.
Mile Geological

To

The Chief Secretary to the
Dewan of Mysore.

Dated 22nd March 1895

Despatched

Received

Enclosures No. 1

General No. 161
No.

Submitting observations on the question of travelling allowances of the Officers of the Geological Department

References to be marked.

M. G. C. Press, Bangalore.—3-2-94.—3000.

batta.

Yours very sincerely
R Appaurao

16th July
1895.

My dear Sir,

The rates of batta allow for the officers and Field Establishments according to departmental orders are as follows. —

1. For the Field Establishment such as surveyors, Meistries and Classers

Pay Rs From	To	Rate of batta per day annas
9	15	4
16	25	2
26	35	3
36	45	4
46	60	5
61	80	6
81	100	8
		10

2. For the Office Establishments such as writers, Sheristadars, & Karkoons.

Pay Rs.		Batta per day
From	To.	annas.
1	29	Rs 4
30	49	8
50	74	10
75	99	14
100 & above		1 4.

The men attached to the Field Establishment viz Surveyors, Measurers, Cadasters &c are borne on the permanent Establishment of the Department, but under the standing orders of the Department they are not allowed any batta, when they are employed on original work. If they are employed on miscellaneous work in the Talukas already settled they are paid batta at the rate above noted, from the allotment made in the Budget.

The medical Establishment are not paid any

Scale of Travg: allowance admissible to the following class of Officers.

Sub Asstt: Engrs
- Batta Rs 2 a day
- Mileage As 4 a mile
- Drainage Double the 1st class fare

Appee Engrs
- Batta Rs 2 a day
- Mileage As 4 a mile
- Drainage Double the 1st class fare

1/7/95-

Dear Sir

The rates which I gave you in my Official letter of 26/6 are those which prevailed in this Dept before the rendition, and after the rendition so long as the Regular Survey Asts continued in this Dept. The Native Asts appointed to the Survey from time to time never drew pay on the scale laid down for Regular Asts—

they drew the pay of
their rank + Cantage
and travelling allowance –
The local grades were
fixed by Govt. under
Order of 16th May 1884 – see
para 3 of my letter of
26/6
A comparison may
easily be drawn
between what I may
call the regular Army
Scale, the rank as in
Bombay, and the
local grade Scale.
The Condition in
no way affected
the scale of pay

letter of the Egyptian Govt
or of the Local Trade
Govts. — it is most
important to keep
Britain in any way
as regards Spain.

Yours very truly

[illegible]

C. Greenwood Esq MP

the P. W. D. for the latter class of Officers are —

(1) Double first class fare.
(2) Mileage at 4 annas per mile
(3) daily allce at Rs 2 per diem.

Hon Comptroller objects to Rs double first class fare for railway travelling for Apprentice Geologists without Govt sanction.

Sd/
16/7/95

To the Rev Secy.

I think a scale for these Offrs was being prepared by the Rev Secy. under the orders of the Govt. If the same has been sanctioned, I beg that the same may be noted underneath. If not, the State Geologists two assistants may be duly noticed in passing orders. Sd/
18/7

The scale has not yet been sanctioned. Please let me have this reference so that the Dewan may take it into consideration before passing orders. 4
18-7-95

Mem. forwarded to the Rev Secy
Sd/

Gen. 30.]

OFFICE OF THE DEWAN OF MYSORE
323
13 JUL 1895

1895 Geo: 9

From The State Geologist
Mysore

To
The Chief Secretary to the
Govt. of Mysore.

Dated 11 July 1895.

Despatched

Received

Enclosure No. 2

General No. 18
No.

Requesting orders of Govt as to the Railway fares admissible to the Apprentice Geologist for journeys performed by them on public duty.

References to be marked.

Sub. Proceedings.
In para 4 of Govt Rev: No. 36 D.D.O. dt 26 June 95, on 1.90 it is noted that the travelling allowances of Apprentice Geologists are as for Apprentice or Sub Asst Engineers. The travelling allowances [illegible] allowed in

Coburg.

21/8/95

My dear Sir

I must apologize for not answering your note sooner.

- The T.A. is a local and is on Sunday when not in independent charge of a Field Hospt was 30/ and the Sentage was 40/.
- Your second question regarding Apprentices I do not quite understand. We have no Apprentices but only Probationers the allowances to whom are as above.

Colonel Rutherfurd used to get Lodge 75 and R.A. No. 60.

No scale of tents for Survey Officers has been prescribed — they are expected to provide and keep a sufficient number of tents for their own and Office use out of the Contingent allowance of Rs 75. They also have to defray carriage of their own and Office tents and to provide Office accommodation during the Monsoon. The allowance of Rs 75 is by no means too much.

An Officer for his own

comfort would take

care to have sufficient
and decent limbs: if
I saw any Officer having
his unfitting style limbs
of with insufficient and
dirty limbs I should
certainly insist upon his
altering his style of Camp
or stop his allowance and
report him to Govt.

Yours very truly

J. B. Lumsden

Re of the 10 papers
rec'd from Sheriff's house 30
on 2-11-00 - 10 odd. Don't know if this
requires orders
2-11-00

1510

This is a very
old case -

Refer to keeper
Off - to know if any
orders on this case
are now called for

AH
2/11/1900

P/A HC 3/11/00

5/11 AH?

Sent with Offs
AH
5/11/00

Submitted for orders with
the reply from the Secretary,
Geological Deptt.
AH
21/11

Subd. to 2nd Comm.
for perusal.
The State Geo-
-gist states that

there are no apprentice
geologists in his Dept.
now. The question is
choosing them entirely
from knowledge
or duty may therefore
be dropped in the
present. RK 22/11/00

705

GS 28/11/00

file RK 30/11/00

Section 5+1
File No 4-94
Serial No 1

Mysore Geological Departm
Bangalore, 22nd March 1895.

No 161
Encls-1
From

R. Bruce Foote Esqre F.G.S.
State Geologist

To

L. Anantasami Rao Esqre
Offg. Chief Secretary to the
Government of Mysore

Sir,

I have the honour to forward herewith (in original) for submission to the Dewan a letter No. 160, dated 16th/22nd March 1895 addressed to him by Dr. John. W. Evans, (D.Sc.), LL.D., F.G.S., Senior Geologist and Analyst, on the subject of the travelling allowances

officers of this Department.

I have the honour to be,

Sir,

Your most Obedient Servant

R. Bruce Foote

State Geologist.

Regd. No. 160

Mysore Geological Department
Dated Bangalore 16 March 1895.
22nd
34

From

Doctor J. W. Evans,

Senior Geologist & Analyst

To.

Sir Sheshadri Iyer K.C.S.I.

Dewan of Mysore,
(Through the State Geologist with Mysore)

Sir,

With reference to the correspondence which has passed in connection with the travelling allowances of the Geological department and in compliance with your request at a personal interview, I have the honor to submit the following observations on the subject.

(1) The present allowances

are as follows:—

	Daily allowance	Mileage
1. Dr. J. W. Evans (Senior Geologist & Analyst) as for Deputy Commissioners and Executive Engineers	Rupees 5.	annas 8
2 Prospector, Assistant Prospector and assistant Geologists as for assistant Commissioners and assistant Engineers.		
These have not the same allowances. The allowances are:—		
~~Assistant Commissioners~~	3.	6
—-Do— Engineers	4.	8
3. Apprentice Geologists as for Apprentices or Sub assistant Engineers	2-	4

4. Subordinate Establishment under the ordinary general rules.

(2) In the Geological Survey of India the rates for all ranks, from the Assistant Superintendent who

who has just joined at
Rs 300/- a month to the
Director, ~~the rates~~ are Rs 10/-
per day, halting allowance
and 8 annas a mile road
allowance (which latter is
however seldom drawn) vide
Civil Service Regulations
2nd Edition page 421 (No 89)
The daily halting allowance
for other departments in the
British Service is except in
the case of Senior officers
only Rs. 5/- (Civil Service
Regulations page 317). It
may however be remarked
that in the Mysore Service
it is customary (though
not according to the ——
Regulations) to carry the
fleets

tents of officers at the Government expense.

In Geological work long daily journeys are the exception. It is best carried out by Continual movement within small areas and frequent Changes of Camp for short distances. These require the carts for baggage to be permanently retained, the usual Cost of a Cart being one rupee per diem. In other departments it is important that as little time as possible should be wasted in travelling and the allowances

are

are framed so as to encourage long daily journeys and discourage short marches, whereas the Geologist should move slowly and change his camp every two or three days in order to keep in the centre of his work. These considerations apply also to the subordinate establishment.

(3) Under these circumstances I would recommend the following allowances.

1 For the Senior Geologist and Analyst Rs 8/- per diem halting allowance, annas 8 per mile road allowance

allowance.

2 For the prospectors & Assistant Geologists with Salary of Rs 300/- per mensem, Six rupees per diem halting allowance & 6 annas per mile road allowance. There are now two prospectors and no Assistant prospector.

3. For Assistant Geologist with Salary less than Rs 300/- per mensem five Rupees per diem. halting allowance & 5 annas per mile road allowance.

4. For Apprentice Geologists

Geologists and other officers with a salary not less than Rs 100/- per mensem, Rs 4/-/- per diem halting allowance and 4 annas per mile road allowance.

For Officers with a salary of less than Rs 100/- per mensem, a daily halting allowance of 4 pie for every rupee of salary and a road allowance of annas 2 per mile for those whose salary is not less than Rs 20/-/- and 1 anna per mile for those whose salary is less than Rs 20/- per mensem.

(4) These allowances will

will not exceed the extra expense which may be legitimately incurred by officers in the District engaged in geological work, (the tents being carried at the Government expense).

The road allowance generally leaves a considerable margin But this will seldom be earned by officers of the Geological Department; though their expenses in the district are practically the same, as if they were travelling a long distance each day.

(5.) I am not in favor of a fixed allowance, as it is an encouragement to stay at Head Quarters where life is pleasanter and expenses are less than in the district.

(6) If thought desirable, these hacking allowances might be reduced when the officer is engaged in any other than Survey work, to the rates already sanctioned.

(7) If it is found impossible for any reason to grant the allowances I have suggested, the difficulty might be met by granting a small monthly house allowance in addition

addition to the travelling allowance at present authorized.

I have the honor to be,
Sir,
Your most obedient
Servant
Robt W Evans
Senior Geologist and
Analyst

Section S.K.
File No 4-2-4
Serial No 5

4'4 Dy No: 17090
G 6360

Mysore Geological Department

Dated, Bangalore 10th June 1895.

No 244.

From

R. Bruce Foote Esqr, F.G.S.,
State Geologist.

Geological Survey

To

The Chief Secretary
to the Government of Mysore.

To The General Secretary
G.
10/6/95.

Sir,

By the Government order No 36—D.St.O. / M. 1—90 of the 26th November 1894, settling the establishment of this Department, I am entitled to the free conveyance when travelling by rail of two horses, but I am at present unfortunately debarred from using horses, as in consequence of a severe illness last year I am forbidden by my medical attendant to ride for some time to come

Such

Such being the case, I find that the easiest and in the long run quickest mode of travelling in rough tracts and off high roads is to use a tanga with fast trotting bullocks. It is true that their speed is less than that of horses, but that is in one respect a distinct and positive advantage as it enables one to make far more careful observations of the nature of the country traversed, many important features even being easily overlooked when travelling at great speed.

Another great advantage of using bullocks instead is the great facility comparatively speaking for hiring tappal

bullocks

bullocks which are to be got in
hundreds of places where horses or
ponies are not to be had for love or
money. Where journeys have to be
made by posting the advantage of
travelling with fast bullocks is very
obvious.

But even bullocks are not
to be hired everywhere and it is
often a great Convenience to Carry
your animals along with your
vehicle when travelling by Railway.
As it saves the necessity of previous
arrangements having to be made for
the provision of animals and for
this reason I have the honor to
propose that I may be allowed the
Carriage by rail of two pairs of
bullocks

bullocks in lieu of two horses. The Cost will be the same to the State and the eventual gain of real efficiency in travelling is distinctly in favor of the use of bullocks.

I have the honor to be,

Sir,

Your Most obedient Servant

R. Bruce Wallace

State Geologist.

Read:— Letter No 2464 of
10th June/95, from
the State Geologist
in Ongane, soliciting
~~that in consequence~~
~~of his medical attendant~~
~~having forbidden him~~
~~to ride for some time~~
~~to come~~ he may be
allowed to carry
by rail two pairs
of bullocks in lieu
of two horses
sanctioned by Govt.
in para 3 of their
Pro: No 36 S.L.A.C. of
dt 1.90
26th Nov/94. and
~~stating that the cost will be~~
~~the same to the State.~~

Section S.L.A.
File No 9-94
Serial No 1

No 23424-5 / 6052 dt 14/6-95 / 18

Order thereon.

Sanctioned as
a special case on the
understanding that
~~there~~ ~~will be~~ no extra
cost to Govt will thereby
be incurred.

14/6/95 Ch. Secy

To, The State Geologist
in Ongane
The Comptroller & Tax
Asst Secretary

49 Draft Letter
1894-9

Section XII
No 9-96
Serial No 1

To.

The Supdt Mysore
Revenue Survey.

Dated

No 23835-
R. 3465-

1895

Sir,

I am directed to re-
-quest that you will be
good enough to furnish
information on the fol-
-lowing points at an
early date-

(1) The rates of pay &
allowances allowed to
the officers of the Rev.
Survey Department in
the Bombay Presidency.

(2) The local rates
allowed to such offic

of this State (as fixed when a local grade of Assistants was formed here);

(3) Rates for ministerial & menial Establishments.

(4) How tents are found, maintained, & carried by the officers of the Survey Dept, and what is the Scale, if any, prescribed therefor.

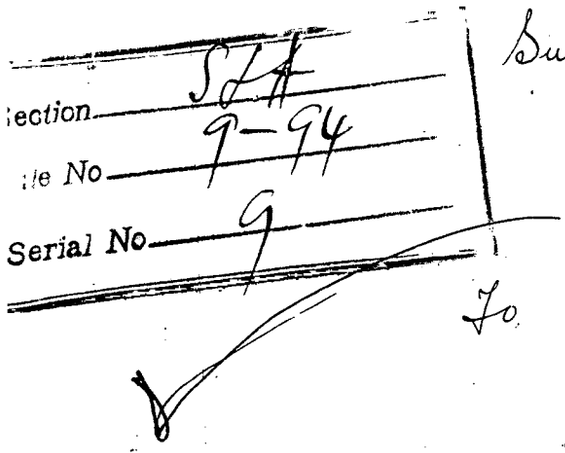
I have &c

C.

Rev Secretary

20/6/95

No 306 57.



Survey Superintendents Office.

Bangalore 26th June 1895.

To

The Revenue Secretary to the

Government of Mysore.

Sir,

I have the honor to answer

the various queries raised in your letter No.

23835 / R 3465 dated 20th Instant, as follows.

2. The pay and allowances of

the officers of the Revenue Survey Depart=

=ment Bombay Presidency are the same as

those in force in this province. A printed

copy of Bombay Government No 4505

dated 15th December 1862 fixing the scale

of Officers pay and allowances is enclosed for reference and obliging return.

3. The local rates allowed to Survey Officers of this State are fixed in Government Proceedings No. 3134-6/5-2 dated 16th August 1884 viz. 3rd grade Rs. 200, 2nd grade Rs 250 and 1st grade Rs. 300. Three years approved Service in each grade required to qualify for next highest grade.

4. Your query regarding the rates for Ministerial and Menial Establishments is not fully understood. In the Survey Department there are no fixed rates of pay in such cases, the pay being regulated by the Survey Superintendent under fixed Establishment allowances.

5. Assistant Superintendents of the Survey

Survey Department are expected to provide and keep in repair a Sufficient number of tents for their own and office use out of the tentage allowance of Rupees 75- per mensem, without any cost to Government.

I have the honor to be

Sir,

your most obedient Servant

H. Smart

Supt. Mysore Revenue Survey.

54

No. 4505 OF 1862.

REVENUE DEPARTMENT.

To W. HART, ESQ.,
Revenue Commissioner S. D.

SIR,—I am directed to forward to you the accompanying printed copy of the letter and papers forwarded by yourself and the Revenue Commissioner N. D., as noted in the margin, connected with the proposals which have been made with regard to the grades and pay of Survey appointments.

Letter from the Revenue Commissioner S. D. No. 2120, dated the 29th August 1862, with accompaniments.
Reference to the Revenue Commissioner N. D. No. 3464, dated the 12th September 1862.
Report by the Revenue Commissioner N. D. No. 2607, dated the 20th October 1862, with accompaniments.

2. You will observe that the Revenue Commissioner N. D. proposes a modification in the scale of remuneration of the Uncovenanted Assistants suggested by Major Anderson. Mr. Ellis also considers that a revision of the scale of the Military Assistants' pay will be necessary, and he proposes that the minimum pay for such Assistants should be Rupees 435. His Excellency the Governor in Council desires me to request that you and Mr. Ellis will consult on these points, and come to an agreement as to the future rules which both of you wish enforced.

Paragraph 2 of Mr. Ellis' Report.

Paragraphs 3 and 4 of Mr. Ellis' Report.

3. As the only duties which can be assigned to a Sub-Assistant are in all respects similar to those of an Assistant, you are requested, in consultation with Mr. Ellis, to favor Government with your opinion as to the advisability or otherwise of abolishing the grade of Sub-Assistants.

4. You will have observed that in the recent appointments which have been made of Military Officers as Supernumerary Assistants to the Superintendent of Revenue Survey it has been ruled that they will not be allowed to draw pay unless they have passed in surveying and in the language of the District in which they may be employed. This condition was made in deference to the wishes of His Excellency the Commander-in-Chief, but the same reason, I am to state, does not apply to Uncovenanted Assistants.

See memorandum to the Revenue Commissioner S. D. No. 4041, dated 5th Nov. 1862.
Letter to the Revenue Commissioner N. D. No. 3865, dated 22nd October 1862.

5. A copy of this letter and of its accompaniments has been forwarded to Mr. Ellis.

I have the honor to be, &c.

A. D. ROBERTSON,
Acting Chief Secretary to Government.

Bombay Castle, 15*th December* 1862.

No. 4506.

REVENUE DEPARTMENT.

Copy of the above and of the printed papers referred to to be forwarded to the Revenue Commissioner N. D., for information and guidance.

A. D. ROBERTSON,
Acting Chief Secretary to Government.

Bombay Castle, 15*th December* 1862.

No. 440 of 1864.

Revenue Department.

MEMORANDUM.

The Revenue Commissioner Northern Division has the honor to submit a report from Majors Anderson and Francis, with a letter from the Revenue Commissioner Southern Division, in accordance with the instructions of Government marginally quoted.

No. 4505, dated 15th December 1862, received with memorandum No. 4506, of the same date.

2. In order to place the proposals clearly before Government, the Revenue Commissioner begs to show the new scale of pay in the following table. The notes in paragraph 9 of Major Anderson's Report are not transcribed, but it is to be understood that they are applicable.

Title.	Pay of both Classes.	Pay of Military.	Pay of Uncovenanted.
Supernumerary Assistant Superintendent.	.....	Consolidated Pay...Rs. 225 Tentage .....Rs. 75 Total..... 300	Pay .....Rs. 100 Tentage .....Rs. 75 Total..... 175
Assistant Superintendent without charge of Establishment.	Consolidated Pay ...Rs. 300 Tentage ..... „ 75 Total.....Rs. 375	No difference in these grades.	
Assistant Superintendent in charge of Establishment, Fourth Grade.	Consolidated Pay ...Rs. 325 Tentage ..... „ 75 Travelling Allowance. „ 60 Total.....Rs. 460		
Assistant Superintendent in charge of Establishment, Third Grade.	Consolidated Pay ...Rs. 425 Tentage ..... „ 75 Travelling Allowance. „ 60 Total.....Rs. 560	After one year in charge of Establishment.	After 2 (3) years in charge of Establishment.
Assistant Superintendent in charge of Establishment, Second Grade.	Consolidated Pay ...Rs. 500 Tentage ..... „ 75 Travelling Allowance. „ 120 Total.....Rs. 695	After three years in charge of Establishment.	After 5 (6) years in charge of Establishment.
Assistant Superintendent in charge of Establishment, First Grade.	Consolidated Pay ...Rs. 600 Tentage ..... „ 75 Travelling Allowance. „ 120 Total.....Rs. 795	After eight years in charge of Establishment.	After eleven years in charge of Establishment.

3. A slight alteration has been suggested in red ink* to meet the objection that sufficient difference has not been made at the commencement of service between the Military and the Uncovenanted Assistants. With this modification, the Revenue Commissioner begs very strongly to recommend the adoption of the new scale from the 1st May next in all Surveys.

* See figures in antique type.

4. The Revenue Commissioner N. D. does not advocate the rule proposed by Mr. Hart, who would require a residence of two years in India before an Uncovenanted Officer is appointed to the Survey. It is far better for a young man to spend two years in England in the completion of his studies than to be idling about in India without an appointment.

5. The Revenue Commissioner, however, concurs so far with Mr. Hart as to recommend that no Uncovenanted Assistant be appointed to the Survey who has not passed a colloquial examination in some language, and that no one be appointed under nineteen years of age.

Paragraphs 6 to 13 of memorandum No. 2607, of 20th October 1862.

6. Regarding Sub-Asistants the Revenue Commissioner N. D. retains the opinions he expressed on a former occasion.

7. It is quite unnecessary to change the designation of Sub-Assistant, and the Revenue Commissioner objects to the proposed term "Surveyor," which will only cause confusion with the Officers of the same name in the Public Works Department. Many Superintendents object (in the Revenue Commissioner's opinion reasonably) to Major Anderson's proposals for the mode of employing the Sub-Assistants, and it is unnecessary to lay down rules on the subject; what is really required is a remodelling of their pay, and the Revenue Commissioner begs to submit for the approval of Government the following scale, based on that recommended by Major Anderson, but slightly modified for the sake of simplicity.:—

Probationary Sub-Assistant.	On first appointment.	Pay .....Rs. 75 Tentage ..... „ 50 Total.....Rs. 125
Sub-Assistant Superintendent, Fourth Grade.	On passing in Surveying, colloquially in Vernacular of District, and Departmental Rules sufficient to enable him to test.	Pay.....Rs. 100 Tentage ..... „ 50 Batta, at 1-8-0 for 8 months' average..... „ 30 Total.....Rs. 180
Sub-Assistant Superintendent, Third Grade.	One year after promotion to Fourth Grade, provided full Departmental and Language examinations be passed.	Pay.....Rs. 200 Tentage ..... „ 50 Batta as above ..... „ 30 Total.....Rs. 280
Sub-Assistant Superintendent in charge of Field Establishment.	.....	Pay.....Rs. 300 Tentage ..... „ 75 Batta as above ..... „ 30 Total.....Rs. 405
Sub-Assistant Superintendent, Second Grade.	After five years in charge of Establishment.	Pay.....Rs. 375 Tentage ..... „ 75 Batta, at Rs. 3 per diem, average ..... „ 60 Total.....Rs. 510
Sub-Assistant Superintendent, First Grade.	After ten years in charge of Establishment.	Pay.....Rs. 400 Tentage ..... „ 75 Batta, at Rs. 5 per diem, average ..... „ 100 Total.....Rs. 575

8 It is further suggested that, in order to make the revision of Survey Establishments complete, and to adopt the pay of all grades to the recent alterations in the pay of the Staff Corps, Government should take this opportunity to modify and consolidate the present scale of pay for Superintendents, which is as follows:—

	Rs.	a.	p.
Pay as Superintendent	600	0	0
Pay as Assistant Collector	100	0	0
Permanent Travelling Allowance	300	0	0
Tentage	75	0	0
Total	1,075	0	0
Net Pay of Captain	121	12	0
Total Pay of Superintendent when Captain	1,196	12	0
Net Pay of Major	182	10	0
Total Pay of Superintendent when Major	1,257	10	0
Net Pay of Lieutenant Colonel	243	8	0
Total Pay of Superintendent when Lieut. Colonel	1,318	8	0

It is probable that Majors Anderson and Francis, from feelings of delicacy, abstained from making proposals for the future pay of Superintendents. The Revenue Commissioner begs to suggest that the pay of Superintendents be fixed as follows:—

Consolidated Pay ..... Rs.	800	
Permanent Travelling Allowance ..... „	300	
Tentage (including carriage of Office Tent) ..... „	75	
	——	1,175
After three years' service as Superintendent.		
Consolidated Pay ..... Rs.	1,000	
Travelling Allowance ..... „	300	
Tentage ..... „	100	
	——	1,400
After three years' further service, or six years' in all, as Superintendent.		
Consolidated Pay ..... Rs.	1,200	
Travelling Allowance ..... „	300	
Tentage ..... „	100	
	——	1,600

9. The Revenue Commissioner trusts that the above Statements will enable Government to issue orders for those modifications in the pay of Survey Officers which have long been looked for, and are urgently needed.

B. H. ELLIS,
Revenue Commissioner N. D.

Broach Districts, Camp Ahmode,
22nd February 1864.

To the REVENUE COMMISSIONERS
NORTHERN AND SOUTHERN DIVISIONS.

GENTLEMEN,—After considering all that has been written on the subject of the pay and promotion of Survey Officers, we beg to submit the following plan for regulating the rates of pay and times of service for the consideration of Government, with the following preliminary observations.

2. It appears to be generally admitted that the present rates of pay, which are somewhat unnecessarily high in the earlier years of service, do not afford sufficient encouragement to Officers to remain in the Department, the maximum rate of pay being attained at an earlier period of service.

3. The pay of Assistants in the Survey when placed on its present footing in 1841 was fixed at what was considered a liberal rate in consequence of the many drawbacks attendant on a district life under canvas for about two-thirds of the year, and to meet the expenses inseparable from the necessity of being constantly on the move. On this side of India these expenses have of late years enormously increased; probably, on the average all round, an Officer in the districts must now spend not less than double what would have sufficed fifteen years ago for the same result. Under these circumstances, we have no hesitation, when recasting the grades and rates of pay of Survey Officers, in proposing some small increase of pay for Officers of long service above what is gained by reduction of salaries in the early years of service.

4. The pay of Military Officers, whether on regimental or staff employment, has recently been entirely remodelled on a very liberal scale. This renders a remodelling of the Survey rates of pay the more necessary, or Survey appointments, which have never, on account of the arduous nature of the duties, been in very high request, will be less sought for than ever, and instead of obtaining some kind of selection from among Regimental Officers we shall have few candidates for Survey employment whose services would be any acquisition to the Department, since few would volunteer for the hard work and exposure inseparable from employment of this nature unless they were not losers at present, or without some prospect of decidedly bettering themselves in future.

5. Under the new Pay Rules consolidated pay is directed for all Civil appointments held by Military Officers. We propose to abolish all traces of Military pay, and make the pay of the several grades consequent on their standing in the Department, without reference to Military rank. In the case of local Officers, whose net Military pay is now, and may for the future, be charged to the Military Department, there will be no difficulty in deducting the amount of net pay from the amount of consolidated allowances, and adjusting it as a matter of account between the Military and Civil Departments.

6. We propose to make no difference in the grades of pay of Military Officers or of Uncovenanted Officers filling the same grades in the Survey. But we propose to make a difference in the time of service in the earlier grades, adding one year to the service of Uncovenanted Officers in each of the two first grades, thereby giving the Military Officer a total advantage of two years. This appears but just, as he must have served at the very least that time with his regiment before he can enter the Survey, and there have acquired experience, which makes him useful after a much shorter period of tutelage than is necessary in the case of Uncovenanted Assistants, who as a general rule have never been employed in any capacity before their entrance into the Survey.

7. Furthermore, in support of the above proposed difference of periods of service, we may state that there will be no difficulty whatever in obtaining Uncovenanted Officers on the proposed grades and rates of pay in any numbers that may be desired, while anything below what we propose for Military Officers will certainly fail to give us that selection which is absolutely necessary for the efficiency of the Department.

8. The following are the periods of service and grades of pay which we propose :—

MILITARY OFFICERS.

Present Rate.				*Proposed Rate.*			
1. Supernumerary Assistant Superintendent.				1. Consolidated Pay	225	0	0
Military Pay and Allowances of rank as Lieutenant	226	0	0	Tentage	75	0	0
Tentage	75	0	0	Rs.	300	0	0
Rs.	301	0	0				
2. Supernumerary Assistant Superintendent after serving one year and qualifying for an Establishment, but no Establishment vacant for him—				2. This grade is not necessary. If a Supernumerary Assistant is qualified for a charge, but there is none vacant for him, and he has served one year, he should draw the next grade's pay.			
Lieutenant	226	0	0				
Tentage	75	0	0				
Additional	100	0	0				
Rs.	401	0	0				

3. On first promotion to grade of Assistant without at same time receiving charge of an Establishment—				3. Consolidated Pay	300	0	0
Civil Pay	250	0	0	Tentage	75	0	0
Tentage	75	0	0		Rs. 375	0	0
Net Military Pay, say as Lieut...	60	14	0				
	Rs. 385	14	0				
4. Assistant Superintendent on first receiving charge of an Establishment—				4. Consolidated Civil Pay	325	0	0
Civil Pay	375	0	0	Tentage	75	0	0
Tentage	75	0	0	Travelling Allowance	60	0	0
Net Military Pay of Lieutenant...	60	14	0		460	0	0
	510	14	0				
5. Assistant Superintendent after holding charge of a Field Establishment for two years—				5. After holding charge of a Field Establishment for one year—			
Civil Pay	500	0	0	Consolidated Pay	425	0	0
Tentage	75	0	0	Tentage	75	0	0
Net Military Pay as Lieutenant...	60	14	0	Travelling Allowance	60	0	0
	635	14	0		560	0	0

If the rank of Captain be attained the Net Military Pay becomes 121-12-0, and makes up the total Pay to 696-12-0. No promotion in the grade of Assistant after two years' service.

6. After having held charge of a Field Establishment for three years, or after being two years in the preceding grade if specially recommended for promotion—			
Consolidated Pay	500	0	0
Tentage	75	0	0
Travelling Allowance	120	0	0
	695	0	0
7. After having held charge of a Field Establishment for eight years, or five years after attaining the last grade if specially recommended as above—			
Consolidated Pay	600	0	0
Tentage	75	0	0
Travelling Allowance	120	0	0
	795	0	0

For Uncovenanted Assistants the following are the present and proposed grades—

Present.				*Proposed.*			
1. Supernumerary Assistant Superintendent—				1. Pay	100	0	0
Pay	100	0	0	Tentage	75	0	0
Tentage	75	0	0		175	0	0
	175	0	0				
				2. After passing colloquial examination in the language of the District, and preliminary examination in departmental rules and surveying so as to qualify him to test—			
				Pay	150	0	0
				Tentage	75	0	0
				Travelling Allowance	30	0	0
					255	0	0

Promotion to the pay have been objected to by the Accountant as unauthorized. Have sanctioned by letter of G of India 2207 of 14th April 1868.

2. As for Military Officers No. 3, with Batta instead of Net Military Pay.
Total.....Rs. 385.

3. Same as Military Officers No. 4, with Batta instead of Net Military Pay.
Total.....Rs. 510.

4. After two years in preceding grade, same as Military Officers No. 5.
Total.....Rs. 635.

3. On first promotion to Assistant Superintendent without obtaining a Native Establishment, the same as No. 3 proposed for Military Officers.
Total.....Rs. 375.

4. On obtaining charge of a Field Establishment, same as No. 4 for Military Officers.
Total.....Rs. 460.

5. After two years in preceding grade in charge of a Field Establishment, same as No. 5 for Military Officers.
Total.....Rs. 560.

6. After three years in preceding grade, or five years in all after obtaining charge of a Field Establishment, same as No. 6 for Military Officers.
Total.....Rs. 695.

7. After six years in preceding grade, or eleven years in charge of a Field Establishment, the same as No. 7 for Military Officers.
Total.....Rs. 795.

MS. Note above also applies to this.

Referred to in letter in Para 9 of Asstt. Report

Note 1*st*. If promoted to the grade of Assistant Settlement Officer or to that of Deputy Superintendent an addition of Rupees 100 to be given in the first case and 200 in the second, half as salary and half as travelling allowance.

2*nd*. All leave except privilege leave not to count as service for promotion to superior grade.

3*rd*. The colloquial examination in the language of the District for Uncovenanted Assistant's promotion to the second grade to be in reading an easy petition, writing an easy order, and in conversing.

4*th*. The departmental examination for the same grade to be in the rules for the division of land into numbers, and in measuring with the cross staff and theodolite sufficiently to enable the Supernumerary Assistant to test under the directions of the Officer in charge of the Establishment. An Interpreter's examination in the vernacular of the District, and a full examination in departmental rules, is requisite for promotion to the grade of Assistant.

5*th*. Travelling allowance to be permanent, and drawn all the year round except when absent on leave; the Superintendent to countersign the abstract, and check any want of activity, &c. by refusing to pass travelling allowance.

Same allowed by Govt order

6*th*. The Rupees 75 tentage to be drawn when absent on privilege leave.

9. In the above proposed grades No. 2 is a new grade. The first grade of pay for a Supernumerary is very low—a total of Rupees 175. But the incumbent is able to do nothing whatever for the Department. He has frequently not sufficient knowledge of any Native language to admit of his finding his way, and is, in fact, an incumbrance to the Assistant to whom he is attached rather than an aid. The second grade is a new one, framed to induce the Uncovenanted Supernumerary Assistant to exert himself to qualify so far as to enable him to make himself of some use to the Department shortly after joining.

10. There is one year of additional service in the two earlier grades for the Uncovenanted Officer over that required in the case of the Military Officer, or a total of two years in attaining to the highest grade. This does not more than compensate for the two years at least which the Military Officer must have spent in this country before appointment to the Survey, doing regimental duty, filling, in fact, a position of responsibility, the experience acquired in which is by no means lost on his transfer to the Survey.

11. Ten years may appear a long period to fix for the attainment of the highest grade of Assistant's pay in addition to the time passed in the Department before obtaining charge of a Field Establishment, which may be from one year to eighteen months, but when it is considered that in most cases the Survey is the Department in which the Uncovenanted Officer must look to remain during his stay in the service, and that this is the ultimate pay attainable except by promotion to the grade of Superintendent, which may not fall to every man, and for which every one is, moreover, not qualified, this period of service will not appear too prolonged.

12. The travelling allowance is made permanent in the same manner as that drawn by Assistant Collectors.

13. The 75 rupees tentage we propose shall be drawn by Officers absent on privilege leave, since they always, though absent, provide the Office accommodation for their Establishment, and make the use of it over to the Officer with whom they arrange to conduct the

duties of their Establishment during their absence. It was so drawn formerly, and only recently has been disallowed by the Civil Paymaster. This allowance is given to cover the expense of tents, tent carriage, and for office accommodation in the rains, which Assistants provide for themselves, and no diminution of expense occurs on any temporary absence.

14. Regarding Sub-Assistants we have no plan to propose other than that proposed by one of us, Major Anderson, at paragraphs 18 to 32 of his letter No. 253, of 19th August 1862, of which a copy is appended.

15. We would, however, recommend that one Sub-Assistant or Assistant Surveyor only be considered, under ordinary circumstances, to be the complement of each Revenue Survey, and that this one be only appointed on the application of the Superintendent. One of this grade might be usefully employed, whereas more would only be in the way.

We have the honor to be, &c.

W. C. ANDERSON, Major,
Supt. Rev. Survey & Asst. Southern Muratha Country,

J. FRANCIS, Major,
Supt. Rev. Survey & Asst. Tanna and Rutnagherry.

31*st December* 1863.

No. 107 OF 1864.

MEMORANDUM.

I have the honor of forwarding to Mr. Ellis, with the following few observations, the accompanying letter (dated 31st December 1863) addressed to the Revenue Commissioners of the Northern and Southern Divisions by Majors Anderson and Francis, Superintendents Revenue Survey.

2. As the Survey Department is, no doubt, justifiable in valuing the agency employed by it according to the services it obtains, irrespective of the circumstances of its agents in matters unconnected with the Department, I do not feel that I can offer any objection besides what has already been brought to the notice of Government to the equalization of salaries proposed by the Superintendents in the case of Military Commissioned Officers and men of other classes holding Assistantships of the same grade. At the same time I cannot help regretting that Majors Anderson and Francis did not propose some such moderate difference in each grade of Assistants as exists in the Public Works Department, where Military Officers are regarded as having a claim to a somewhat higher rate of salary than others holding similar appointments, in consideration of the nature and expenses of their education, their definite social position, the security afforded by their status as Commissioned Officers, and the peculiar expenses falling on such Officers, even when in Civil employ, which do not fall on others. Even in the matter of length of probationary service alone it appears to me that the proposition of the Superintendents leaves the Commissioned Officer at a disadvantage, as two years would not cover the excess of time occupied by a lad who would have to qualify himself for a commission in the army, and after obtaining it remain the regulated time with his regiment, over that required by one of equal age and equal interest, who could at once apply for a Survey appointment.

3. A man utterly without experience of the country, and so helplessly ignorant as some who, from the close of the Superintendents' 9th paragraph, would seem to draw pay from the Survey Department, ought not, I am of opinion, to be admitted into it; and to prevent the hasty admission of such persons, and preclude any danger of the Survey Department being hereafter encumbered by inexperienced youngsters, who have not only to make themselves acquainted with the departmental knowledge requisite to them (which they may fairly be allowed to do as probationers) but also to obtain general information which they ought to possess before being admitted, I would propose that, besides making the difference of two years between Commissioned Officers and others which is recommended by Majors Anderson and Francis, no one of any class should be appointed a Supernumerary Assistant Superintendent who has not resided in India for at least two years, and passed a colloquial examination in at least one language.

4. Major Anderson's letter No. 253, of 19th August 1862, is one of those forming accompaniments to the Government letter No 4505, dated 15th December 1862, with respect to which I may observe that I think that the restriction proposed in the 15th paragraph of

the Superintendent's letter would be a better measure than the abolition of the grade of Sub-Assistants in the Survey, provided the grade be remodelled as a separate one according to the scheme proposed in paragraphs 24 to 32 of Major Anderson's letter No. 253 of 1862 above mentioned.

5. I do not think that the scheme last referred to is fairly open to the objection made to it in several parts of Mr. Ellis's memorandum No. 2607, of 20th October 1862. The alteration of the name of Sub-*Assistant* to some other would be one of the simplest means of checking the idea referred to in paragraph 9 of that memorandum; and there is nothing in Major Anderson's scheme that precludes men from being in exceptional cases raised to the position of Assistants, while it opens a very extended prospect of of advancement to Assistant Surveyors who may deserve regular and appropriate advancement, but who may not merit the marked distinction of promotion to the rank and social status of Assistant Superintendent.

6. Major Anderson's letter No. 9, dated 3rd February 1863, containing explanations of his views on the above points and others noticed in Mr. Ellis's memorandum No. 2607 of 1862, was forwarded from this Office, to the Revenue Commissioner Northern Division with a memorandum No. 399, dated 18th idem.

W. HART,
Revenue Commissioner S. D.

Camp Sholapoor Districts, 13*th January* 1864.

Salaries and allowances

No. 3652

Revenue Department

Bombay castle, 12th October 1866.

Memorandum from Lieutenant Colonel W. C. Anderson, Survey and Settlement Commissioner, No. 358, dated 21st Septemb 1866 — Submitting, with his own observations and Suggestions, a Memorandum from the Acting Superintendent Revenue Survey and assessment Hyderabad Assigned Districts, with its accompanying application from his Assistant Mr F. T. Williams, for being placed on the same footing in the Survey Department, as regards seniority, allowances, and eligibility for

promotion, as Military Officers joining it :—

Report by the Accountant General No. 2639, dated 29th September 1866——

Memorandum by the Accountant General No. 2767 dated 5th October 1866 —— replying to the reference noted in the margin

No. 3476 dated 1st October 1866 requesting the Accountant General to state ——
1st If Mr. Villaume caputalized his pension
2nd If his Naval Service will be counted should he renounce all claim to his Naval pension

Resolution The reason for making a distinction between Military and Uncovenanted Officers with respect to the length of time they have to serve in the Survey before being entitled to promotion was that, as a rule, the former have been some years in the country before entering the Survey, and

To,

Lieutenant Colonel W. C. Anderson

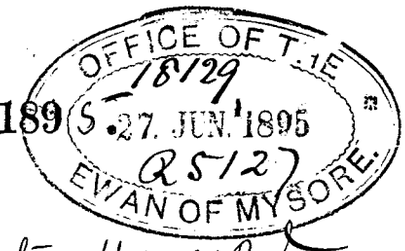
Survey and Settlt Commissioner

The Accountant General

"True Copy"

Survey & Settlt Commrs S.D.

(General Serial No. 30.)



R— Hol 27/6/95—

From

The Supt. Mysore Revt. Survey

To

Revt.

The ~~Chief~~ Secretary to the ~~Dewan~~ Govt. of Mysore.

Dated Bangalore 26th June 95

Despatched

Received

Enclosures No. one file of copies

General No. 306

In reply to Revt. secretary's letter No. G.C 23835 R 3415 of the 20th Instt.

SUBJECT.

Furnishing the information to the queries raised in the above on the subject of rates of pay and allowances allowed to the officers of the Survey Supt. Bombay Presidency &c &c

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References (to be entered only in the Dewan's Office).

Dy No: 323.
Geo 9

Mysore Geological Department
Dated, Bangalore 11th/12th July 1895.

No 18
Encls. 2
From

The State Geologist
Mysore.

Section S & I
No 9-G4
Serial No 10

To

The General Secretary
to the Government of Mysore.

Sir,

I have the honour to request the orders of Government as to the Railway fares admissible to the Apprentice Geologists of this Department for journeys performed by them on public duty.

By para 4 of Government order no 36 D.A.O/M.I.94 of the 26th November 1894, the Travelling allowance of these officers are fixed at the rates for Apprentice or Sub assistant Engineers. The grade of Apprentice Engineers has been abolished, and the Sub assistant

Engineers

Engineers of the Public Works Department are allowed double first class fares. But the Comptroller declines to allow this rate to the Apprentice Geologists without the sanction of Government.

Copies of letters from the Chief Engineer and the Comptroller are herewith forwarded for reference.

I have the honour to be,

Sir,

Your Most obedient Servant,

John W Evans

for State Geologist

Encl to 10

1894. 95.

No 2934. Mysore P. W. Department.

From

The Chief Engineer of Mysore,
Bangalore.

To

The State Geologist,
Bangalore.

Dated Bangalore 18th June 1895.

Despatched

Enclosure No .

Subject.

In reply to his No 248 dated 14th instant, has the honor to inform Doctor Evans that Sub Assistant Engineers of this Department who belong to the graded Service, are entitled to first class fares for journeys by Railway, on public duty, under article 521 of the Mysore Service

Service Regulations. The rank of
Apprentice Engineer" has been
abolished. —

(Signed) W. McHutchin
Assistant Chief Engineer
of Mysore.

True Copy"

for State Geologist

From

The Comptroller
to the Government of Mysore.

To

The State Geologist
in Mysore.

Dated 28th June
Despatched 2.7.95
Received

General No 7605

Enclo-1

With reference to the enclosed two Travelling allowance bills received with his No 252 dated 20th Instant, has the honour to state that, as both the daily allowance and mileage for road journey are allowed at the rate

Sanctioned

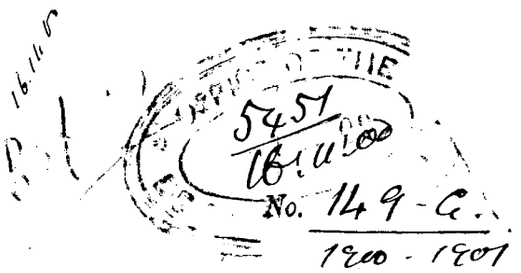
Sanctioned for Apprentice —
Engineers, and that as no
Seperate provision has been
made for Sub. assistant Engineers,
the undersigned regrets that
he cannot pass first class fares
fare without Government
Sanction.

(Signed) E. R. Subrayer
Comptroller

"True Copy"

for State Geologist

P/A 793.



MYSORE GEOLOGICAL DEPARTMENT

BANGALORE, 15th November ~~189~~ 1900.

Section Sol 4

No 4-7-1

Serial No 12

FROM

THE STATE GEOLOGIST AND SECRETARY TO THE GOVERNMENT OF MYSORE,
GEOLOGICAL DEPARTMENT

To

Secretary to Government,
General and Revenue Departments.

SIR,

In reply to your docket No. 6363/677 dated 7th November 1900, I have the honour to inform you that as there are no apprentice Geologists in the Department now, the question referred to in this office No. 18 dated 11th July 1895 may be reserved for future consideration, if necessary.

I have the honour to be,
Sir,
Your most obedient servant,

W. F. Smeeth

State Geologist in Mysore.